



The Guardian

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June 2007

Old Seattle Police Car Returns Home

By Officer Jim Ritter, Seattle Metropolitan Police Museum



The Seattle Metropolitan Police Museum is proud to announce the completion of the restoration of our original 1970 Seattle Police Plymouth Satellite patrol car. As many of you are aware, the police museum located this vehicle in the Los Angeles area in the spring of 2006 and after intense negotiations with the owner, obtained this wonderful SPD relic last November. With the assistance of nearly 100 individuals, businesses and organizations who donated their time, financial resources and expertise, the police museum was able to bring this long forgotten piece of Seattle Police history back home to represent not only the officers who served during that era, but as a modern reminder that our past should be a constant reminder of the direction of our future.

Our Police Museum is very proud to have this original and very unique vehicle partner with our recently restored 1967 King County Sheriff's Car. These vehicles are exceptionally rare in that they are not only vintage cars, but verifiably documented authentic police cars belonging to the agencies they represent. Locating police vehicles of this era are unusually difficult since after the police departments use them, they are usually sold to cab companies and/or high school seniors who exhaust what little life is left in them. These factors all but guarantee

most of these cars were condemned to the crusher years ago.

These particular SPD cars were very rare in that during the year 1970 Chrysler manufactured only 53 of these "special order models" nationwide, with the SPD receiving 21 of them. All of the cars purchased were destined for the traffic division which used them during the day and by the "Tac Squad" at night. Of those cars purchased only 6 were ever fully marked with the new blue & white color scheme, designed to change the public image of the SPD following the corruption trials of the era. Based on interviews with retired police officers and City Shop employees, over half of the 70 Satellites were wrecked, including this one which had only 9,000 original miles on the odometer at the time of its demise.

The Police Museum's vision on restoring these cars is multi faceted. First and foremost these vehicles not only represent the Seattle Police Department and King County Sheriff's Office from a transportation perspective, they portray an era that was critical to this nation's development and culture. The "Muscle Car Era" was uniquely American especially as it pertained to the nation's law enforcement image. Not only did police agencies

use these cars to enforce the traffic laws, they used these high performance police vehicles as a powerful and universal symbol to criminals and traffic violators alike that there was no escaping the iron hand of the law. Throughout the U.S. the mere sound and sight of the inescapable rumble and fierce symbolism of these cars would reverberate in minds of criminals nationwide who realized their apprehension was imminent should they flee. The legend of the "Police Pursuit" vehicles during that era undoubtedly embossed a strong police image in the minds of citizens, which still remains to this day. No matter if you were chased by them as a kid, drove them as a cop, or admired them from a distance, these police cars were respected by citizens and criminals alike.

Although I have been actively involved in this entire restoration process, never did I envision the impact these two cars would have on the citizens of this region. During the past year it has become

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Edmonds Police Chief David N. Stern



End of Watch: April 25, 2007
Gone but not forgotten

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President's Message

By Sergeant Rich O'Neill, SPOG President



Here it is June already! Believe it or not 2007 is halfway over. Why is it that as we get older, time truly seems to fly by? As a kid I remember June being such an exciting month because another school year was over. I remember teachers and classmates saying, "See you next year" and it truly felt like a whole year had passed when you reunited some 10 weeks later. Summer vacation seemed like an eternity! Just like contract negotiations. Speaking of which, June also signals that we are now working six months without a contract. We have sessions scheduled through July and I am still hopeful that we will not have to wait as long as the last contract for a deal. There are days, however when I think we may break that "2 year without a deal" record.

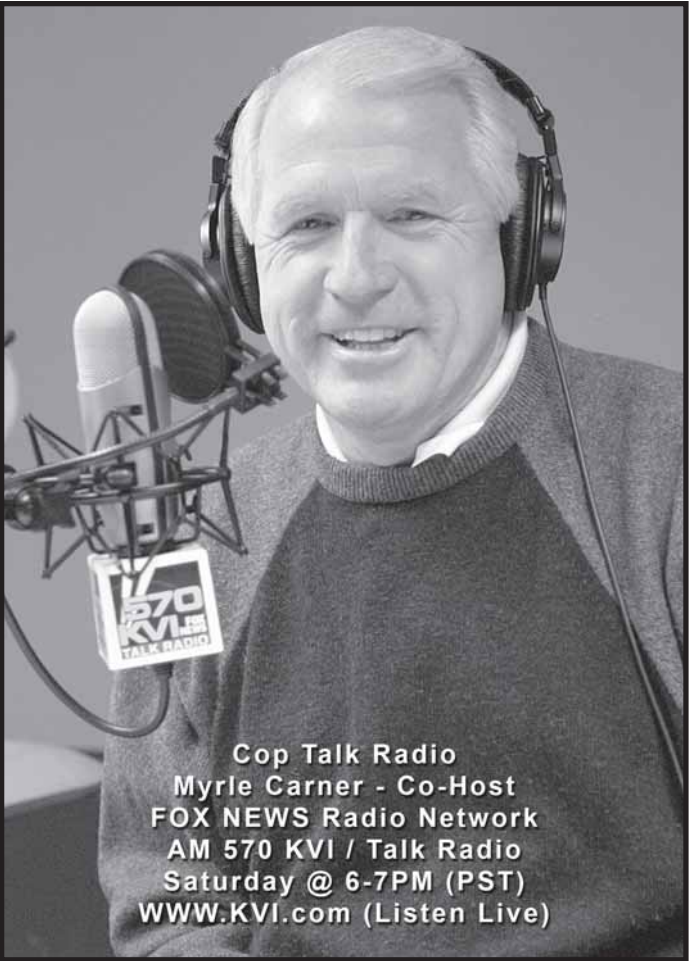
June is also special as I celebrate my 27th year with SPD along with my classmates from Class 125. I was thinking about how technology has changed how we do our jobs as well as our entire lives. For instance, in 1980 there were a few portable radios. If you worked a two-officer car you only got one radio and it plugged into a charger in the car ('78 Dodge Aspen) where it also served as your car radio. When you got out of the car you pushed a button and it popped out to become your portable. Senior officer got the radio, sorry kid! Computers? No, we had Boeing surplus typewriters and correction tape! Spell check was a pocket dictionary and if you had trouble finding an address, you pulled over and used your Shepard Ambulance Guide and a map. You wrote all the call information down on the back of the "hot sheet." Old-timers in those days talked about call-boxes and bragged that they still had their call-box keys! Communications dispatched calls using index cards and conveyor belts. If a suspect played the "name game" with you, you had to search through black & white mug shots down in the records section. Warrant searches were also done by hand. Technology will continue to change from generation to generation, but is it always for the better? Over the next year and a half the department will be totally revamping all of our computer systems and report writing procedures. Paper reports will be a thing of the past as well as hand-written reports. We will all be receiving 40 hours of training in the new system and we'll be issued lap top computers. The car computers will be able to direct you to a location using a map on the screen. The system will also be equipped with a GPS tracking device. This capability will aid in dispatching emergency calls and will also be very useful in Help the Officer situations. Can this new technology also be used by "over-zealous bean counter types" who want to monitor where officers take their lunch break? Unfortunately yes, but the use of such a system in disciplinary cases is a mandatory subject of bargaining and I can't go into any further details at this time. The SPOG bargaining team is aware of the potential abuses and is working on the issue.

I'm sure every generation can say the same thing, but it makes me wonder how past events and even world history would have been changed had today's technology been available. Every day the press broadcast pictures of those who have been killed in Iraq along with the ongoing tally. The TV anchors show us real time footage of explosions happening across the globe. It makes me realize how that technology can change world events and steer public opinion. On June 6, 1944 Allied Forces began the D-Day Invasion on the beach of Normandy to rid the world of the Nazi Terror. On that one day alone, the allied forces lost over 10,000 men. Those casualty totals were not known by the public for months after the invasion. What would have happened had there been today's technology and the public saw the loss as it was actually happening? 10,000 in one day! Would politicians have lost their resolve to defeat the enemy as the public heard about the incredible loss? If that had happened, what would the world be like today? I am grateful those questions do not have to be answered. The freedoms we all enjoy today are a direct result of the sacrifices made by The Greatest Generation and the fact that the bad news was not widely known until victory was in hand. Are advances in technology always a good thing? I wonder.

This past month I had the honor and privilege to attend two very special events. The Law Enforcement Memorial Ceremony in Olympia as well as the funeral of a larger than life SPD legend, Detective Sergeant Don Cameron. This month we have expanded *The Guardian* to allow coverage of these events as well the National Law Enforcement Ceremony from Washington, DC where SPOG Vice President Roger Dixon attended with the SPD Honor Guard.

Sergeant Cameron was honored by an incredible show of support at his graveside ceremony and the standing room only crowd at the Nile Temple. "Mr. Homicide" gave 39 years of dedicated service to the Seattle Police Department and it was so evident by the crowd how many people he had touched throughout his life. He was a "cop's cop", a "gentle giant" and a legend who can not be replaced. I want to commend Captain Dan Oliver, Captain Mike Fann and Captain Fred Hill for being the highest ranking representatives from SPD in attendance. I know the family was touched by the outpouring of support.

I urge everyone to go to Olympia and see the Memorial Wall on the State Capitol Campus. It is quite sobering to see all the names etched in the wall. Each name represents not just a hero who gave the ultimate sacrifice for their communities, but a person who left behind a family and friends who will never be the same. Sadly, fifty-eight of the entries on the wall belong to the Seattle Police Department. Fifty-eight different individuals with one thing in common. They all died in the line of duty. They remind all of us how dangerous this job can be. They also remind us how we are all pretty special people when we pin on the badge knowing, that we too, could be called upon to give the ultimate sacrifice. And yet officers do that very thing every day throughout this city and across this nation. That is honorable and truly remarkable!



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Old Seattle Police Car Returns Home

Continued from page 1

increasingly clear that these old cars are a magnet for reconciliation between the public and their police that no well-orchestrated public relations program could ever achieve. From gang members to the elderly, drag queens to skateboarders, from little kids who idolize the cops to the harshest police critics, these cars have an unimaginable power to bring people together. For this reason, the Police Museum has decided to expand its original vision for these cars to include using these historic vehicles to actively recruit individuals from an immense demographic for both the SPD and the KCSO.

Although highly unorthodox, these mobile relics from another era assist in changing the public's perception of the police by enveloping them into a sense of community connection through a variety of factors. Weather it be their interest in history, custom cars, the police, historic preservation & restoration, memories or just basic curiosity, their reasons for approaching the cars and talking to the police about them are irrelevant. The bottom line is that citizens from throughout our diverse community are taking the initiative and time to

approach the police, a concept that law enforcement has rarely experienced over the past fifty years. Everyone wins and hopefully learns something in the process.

As I near my 27th year as a police officer I am constantly amazed at the amount of real public support that we as law enforcement officers receive. I'm not talking about support from politicians or select citizen groups, but by the average people out there who try and live their lives free of fear and who truly appreciate the job we all do. I mention this because throughout these restoration projects I have been somewhat surprised by the overwhelming support and enthusiasm all of the people and businesses had towards being a part of preserving these old police vehicles. Not only were the financial donations very much appreciated, but so was the passion and enthusiasm of the business owners and workers who spent countless hours ensuring that this old car was completed to historical accuracy. The diversity of the groups assisting the Police Museum crossed all individual, corporate & government boundaries and ranged from private sector auto

body, tire & upholstery shops to the staff at Charles Street, City of Seattle DOT (Sign & Metal Shop), City of Seattle DIT (Radio Shop), the Seattle Police Department, Seattle Police Officer's Guild, Seattle Police Foundation, U of W Police, Blumenthal Uniforms and even the San Francisco Police Department which assisted us with lodging and safe storage of our car at one of their Precincts during our return trip from LA.

Based on my calculations the costs involved in restoring these old relics totaled nearly \$60,000 for both cars. This price tag would have been scoffed at by police officials and was certainly well beyond the police museum's limited budget. However, with the combined group efforts by all of those involved who had the common vision, initiative and

foresight to see these projects through to completion this enormous task was accomplished ahead of schedule.

The Seattle Metropolitan Police Museum would like to formally thank and publicly recognize all of those responsible for this wonderful restoration process and for ensuring that a unique piece of Seattle Police history will be seen by many generations to come.

INVITATION:
Please Join Us at the formal **dedication ceremony on June 23 (NOON) at the Greenwood Classic Car Show**, 7304 Greenwood Ave North (in front of Fire Station 21). Guest speakers will include SPOG President Rich O'Neill and representing the Police Pension Board, John Sullivan.

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National Coalition of Public Safety Officers/Communication Workers of America

Training and Leadership Conference 2007

By Sergeant Ty Elster, Board Position 8

One morning this past April, I found myself boarding a jet bound for Reno Nevada, where I would attend the annual NCP SO/CWA leadership conference. Having never attended a convention of this sort and knowing that SPOG is one of the larger members, my imagination was running wild with anticipation of the royal treatment I would receive. As our flight touched down on the Nevada tarmac I braced myself for a greeting I would not soon forget. I quickly discovered that I wasn't far from the mark as I stepped off the plane. Coming down the boarding ramp, I was greeted by a uniformed chauffeur holding a discrete sign with my name printed on it. My driver led me to a waiting limo where Vegas showgirls were welcoming me with adult beverages and warm smiles (Poof!). I awoke with a start as our plane touched down. Sadly, I had dreamt the entire episode. As it turns out, the only vehicle waiting for me was a shuttle bus driven by a greasy little man who wore too much jewelry and sported a tattoo of Mickey Mouse. He also suffered from the delusion that he was Mario Andretti as he obviously viewed the speed limit as merely an advisory notice.

After giving the brakes a good workout, we miraculously arrived in one piece at the Peppermill Hotel and Casino, which was serving as the venue for the convention. I quickly checked in and then dashed off to the opening ceremonies of the conference. As I made my way through the Peppermill's casino, I was greeted by Mike Severance (board position #5) who was a guest speaker at the conference. Mike had arrived a day earlier and was to have "scouted things out" for us (wink wink). Unfortunately, there wasn't any time for fun as the conference was about to begin. I only had enough time to grab my nametag as we made our way to our seats.

As we sat down, Tony Bixler, CWA District 9 vice president, spoke for several minutes.

After welcoming the crowd and making a few opening remarks, he stated that CWA's goal in '07, among other things, is to reach the 100,000-membership mark. A worthy goal, but I would have preferred hearing that CWA was working toward providing benefits or services for it's members.

He then introduced the keynote speaker, Jeff Rechenbach, CWA executive vice president, who discussed the national trend of attacking worker's pay and benefits. Several other speakers went on to address the onslaught of eroding healthcare and pension plans. All of these speakers made it clear that we are going to have to fight to retain all of our benefits and as long as we hold firm on what's fair and right, we can prevail.

Following this, Mike Severance, representing SPOG, was introduced as the next speaker. After opening with a joke, Mike spoke about the national inability of departments to attract and hire new recruits and its affect on existing staffing shortages. As Mike presented his in-depth analysis of this problem, in true Reno style, dancing girls entered the hall dressed in skimpy costumes with large plumes of feathers fanning out of their headdresses. As they pranced their way around the room, my head inexplicably bounced off the table (Poof!). I awoke with a snort, and much to my amazement Mike was still speaking.

All kidding aside, Mike obviously did his homework and made some outstanding points. This was reaffirmed by several speakers who followed Mike who commented that

they thought Mike was talking about their own departments. Mike's bottom line was; staffing shortages are getting worse and the primary cause is linked to our inability to hire sufficient numbers of new officers and retain the ones we already have.

During several breaks in the conference, I had the opportunity to speak to a half dozen labor union representatives. My main objective was to find out what their affiliation with CWA has done for them. The general consensus was that CWA was instrumental in launching and assisting fledgling labor unions. After the union had been established, CWA had backed away from any active involvement in these organizations. Many felt that this allowed them the space required for self-governance without any outside interference. They also felt that CWA was there to catch them if they stumbled, and as such, they were happy with the relationship. Others, however, felt that CWA doesn't step up to the plate when a member organization needs them during contract negotiations because they are too aloof. Regardless of how any of the members felt, they all agreed that CWA gave them all a national voice in Washington D.C. An example of which was discussed on the second day of the conference by Chris McGill, President of NCP SO.

On day-2 of the conference, President McGill addressed the audience regarding pending legislation

being sponsored by Congresswoman Linda Sanchez. The bill, "Law Enforcement Officers Procedural Bill of Rights Act of 2007," is still seeking co-sponsors as it makes it's way through the legislative process. I am currently waiting to hear back from Congresswoman Sanchez on the bill's present status. If passed, the bill would afford officers federal protections when they are accused of misconduct. We currently enjoy many of the bill's protections in our collective bargaining agreement. However, with the anticipated passage of this bill, we would no longer have to bargain for these rights. Plus, violation of these rights would have Federal sanctions attached.

One of the more dynamic speakers on the second day of the conference was the president of the Arizona Corrections and Police Officer's Association (AZCPOA), Tixoc Munoz. President Munoz borrowed a quote from John F. Kennedy, "Ask not what your union can do for you, but what you can do for your union!" The essence of his heartfelt comments was to urge union members to get involved. Don't just sit on the sidelines and complain, take an active roll in how your union works and performs. Individually, we are a mere moth fluttering at the light of city hall. Collectively, we are a swarm of bees driving city hall away from their picnic! We all are the Guild and if we act in unison, we are a force to reckon with!



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Downtown Seattle Supports Safe & Healthy Streets

By David Dillman, V.P. Operations & Services,
Downtown Seattle Association

For several years now, the Downtown Seattle Association (DSA) and Metropolitan Improvement District (MID) Boards and staff have been engaged with the Seattle Police Department (SPD) in addressing the challenges of maintaining public safety on our downtown streets. Often public attention seems to focus on the behavior of individuals who live on our downtown streets. Civility issues such as public urination, panhandling, loitering, drug dealing, misuse of our city parks and public toilets, alcohol consumption are issues that the public experiences on a regular basis, and on which the media focuses a great deal of attention. Yet they are only symptoms of the larger and far more complex challenges we face as a community, such as dealing with issues of mental health, substance abuse, and lack of housing resources.

What we really need in Seattle is a comprehensive public safety strategy that can and will address all the issues that affect our streets. These include: public/private partnerships, outreach and intervention from service providers in partnership with law enforcement, additional police resources (officers assigned specifically to the precincts), offender reentry programs, stronger legislative capabilities (panhandling and use of city parks) and possibly the concept of “geo-policing” which focuses SPD resources where they are needed most. Furthermore, if “geo-policing” is going to work, then SPD officers need to be provided with the necessary enforcement and physical tools to do their job.

The DSA and MID have invested financial resources to support several public safety initiatives, from Community Court to SPD Emphasis

Bike teams and most recently support for the Neighborhood Corrections Initiative with the Department of Corrections. These partnerships all have one thing in common: they are built on communication and respect for the roles that each organization has as we work toward creating safe & healthy streets.

What we at the MID have observed in our relationship with SPD, primarily the West Precinct officers, is their diligence and perseverance in performing their duties. We know from working on Seattle’s streets that the individuals selling or dealing drugs in Downtown Seattle come from all walks of life. We witness on a daily basis the tremendous effort that SPD officers put into every citizen contact, and the dedication of officers to the public and their charge as law enforcement officers.

The point of a comprehensive approach to Seattle’s streets is to address the root causes of our public safety problem - substance abuse, mental illness, and homelessness - rather than trying to arrest our way out of the problem. Social and public safety challenges are intertwined and can only be dealt with through the cooperation and collaboration of our police, human services providers, non-profits, and the broader community. Also, we must always recognize that police officers are the first line of contact in reaching this population, and the last line of defense in ensuring our safety. Consequently, it is critical that our police officers receive constant communication and acknowledgement from the business community on a job well done.

Thank you Seattle Police Department for all you do!!

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20 years of Service

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Sergeant Dave Sweeney, Employment Services
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Officer Steve Ives, West Precinct
Officer John Schweiger, West Precinct
Officer George Shilipetar, North Precinct
Officer James Stephens, West Precinct
Officer Kyle Stevens, North Precinct

15 years of Service

Detective David Smith, FFFE
Officer Sam Braboy, South Precinct
Officer John Brooks, South Precinct
Officer John Bundy, Traffic
Officer Greg Neubert, West Precinct
Officer Mike Waters, Southwest Precinct
Officer Robert Garcia, Motors

10 years of Service

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In Loving Memory

Sergeant Donald Cameron, Retired

Big Don passed away quietly April 26th, doing what he loved, relaxing in the sun on his patio in Arizona. He is survived by the love of the second half of his life, his wife, Jeannie, daughters Dawnmarie (Rob), Casey (Steve), Jodi and his brother Bruce (Karen), as well as family and friends too numerous to mention. He was preceded in death by the love of the first half of his life, his wife Carolyn, his parents Donald and Violet and his beloved Mindy, the cat. Big “D” was born October 26 1935 and raised in Seattle. After serving a term in the US Air Force and working by his father’s side at Seattle Cedar in Ballard he joined the Seattle Police Department in 1960 and quickly worked his way up the ranks to become a Detective Sergeant. He spent the bulk of his 39 years as a detective in Homicide. He loved being a “cop” and said, “Anyone can be a police officer, but not everyone is a “cop”. He truly loved his job and the people he served with and often said he could never ask for a better group of people with which to work. His squad became part of the extended Cameron family. He had a way of touching people, even if they met only briefly, you couldn’t help but be drawn to him, his strength, security, compassion and amazing sense of humor. A giant teddy bear who was truly larger than life. He cherished the time spent with his family and the duties he held as a Mason and Shriner.



He was Past Potentate of the Nile Shrine, Past Master of Rainier Lodge No. 189, Past High Priest of Rainier Chapter No. 52, member of the Royal Order of Scotland, St. Alvan Conclave Red Cross of Constantine. He had a heart of gold and was a tireless volunteer for the Shriner’s and the Nile to make sure “kids” were taken care of without cost to their families. Upon retirement this Seattle native fell in love with the sun and the heat of Arizona where he and Jeannie bought a home and became snowbirds. It was here, he discovered his love of sunbathing in his goofy straw hat. We’ve lost our husband, our father, our brother, our mentor, our friend and our hero. Rest in peace Big “D” until we’re all together again. We would like to thank the Fire Department of Green Valley, AZ for their efforts and the staff of Swedish Hospital, who over the years have taken such great care of Don and our whole family. His family would like to extend special

thanks to The Seattle Police Department and Joe Frisino of the King County Medical Examiners Office for all of their support and help. A very special thank you to Gene Ramirez, he loved you like a son, we would have been lost this past couple of weeks without your help. It is Don’s wish that in lieu of flowers, donations be made to the Nile Shiner’s DAD’s Fund, 6601 244th St SW; Mountlake Terrace, WA. 98043-2750 or the Shriner’s Children’s Hospital, 911 West 5th Ave, Spokane, WA 99204-2910.
-excerpt from funeral program

REFLECTIONS

Don and I worked together in the Homicide/Assault Unit for many years.

One my favorite memories of Don is when we attended the Southern

Police Institute at the University of Louisville in 1972.
(Of course we were on a limited budget just above the starving point.) But we made do thanks to a eatery called “Lums”. For about \$5.bucks you could get a “Lum dog” and a cold drink, and that was for lunch. What we saved on lunch we could spend on a better dinner meal....the super “Lum Dog” for about \$7 bucks.

Don loved those “Lum Dogs” and of course the cold drink, if you knew Don then you know what the cold drink was.....

Sad to hear he has left us.
-Duane Homan SPD #2138 Retired

Integrity, honor, respect and loyalty weren’t just words for Don Cameron. They were the actual persona of arguably one of the very finest cops that this police department could claim. I had the distinction of being a close friend of Don Cameron and on some golf trips with the guys I roomed with Cameron. He was a topnotch guy and I was always aware of the greatness of my friend. I miss him and will remember him forever. -
John P. Sullivan



From Left to Right: Retired Detectives Steve O’Leary, Jim Yoshida, Jack Kriney, Sergeant Don Cameron, and Captain Lary Farrar circa 1993



The man who walked in these shoes not only talked the walk but walked the talk!!! In all situations.

One of a Kind

By Officer Mike Severance, Board Position #5

On February 26, 1968 I was hired as a Seattle Police Cadet. My first assignment was as the night cadet for Burglary, Homicide, and Robbery. It was a few weeks after that when I first met Don Cameron. I never worked for Don because I was never a detective. But I have lost count of the number of calls I have handled over the years and to which Don Cameron and his crews have responded.

On a cold January morning in 1985, I had the misfortune of being involved in a fatal shooting incident. I knew it was a good shooting, but it is only natural for an officer involved in something like that to wonder if they did everything right. Sgt. Don Cameron and his crew responded to the scene. I was sequestered in the Patrol Captain’s office at the PSB during the initial investigation. After what seemed like an eternity, Sgt. Cameron walked into that office and said, “Mike, you did one hell of a good job”. I knew then that I had done everything right and that everything was going to be okay. I knew because Don Cameron had said so. His word was golden.

I have worked at scenes with Don Cameron, played golf with him, laughed with him at social gatherings, and exchanged Christmas cards. It was a friendship that spanned almost 40 years.

On August 6, 1999 I was part of the largest turnout I have ever seen at an SPD retirement party. The party was for Mr. Homicide, Don Cameron, a gentle giant with a big heart. The party celebrated the law enforcement career of a true legend. The attendees represented a Who’s Who of SPD, past and present. Also present were F.B.I agents, prosecuting attorneys, and defense attorneys. The party celebrated a man whose shoes would never again be filled at SPD. Don Cameron was one of a kind. He will be remembered long after some others have been forgotten.

Do you all remember the OPA survey we all had a chance to fill out? A total

of 280 sworn members of SPD responded to the survey. 80% of those had negative comments about the current OPA system. The Chief was quoted as saying the survey was fairly meaningless because the response was abysmal. Not so fast Chief. Let’s look at those numbers. While I would have wished that more members of the department had weighed in on the issue, 280 responses represent a sampling of 23.3% of the target population (all sworn members of the department). When the Versa Institute survey on racial profiling was taken, the sampling rate was 28/100 of 1% of the target population of Seattle. The sampling for the OPA survey was roughly 8,300 % greater than that of the racial profiling survey. If the OPA survey was meaningless, I wonder what the Chief really thought of the racial profiling survey. And if our elected officials think that de-policing is a myth, they should Google the term. Personally, I do not like the term “de-policing”. I prefer Politically Correct Policing or PCP. That’s right, PCP...just like the drug. They are both bad for people. They both give people a false sense of security, and they both ruin lives and communities.

I have done some rough calculations regarding the 105 new officers the Mayor wants to hire. If attrition remains the same, which is a big if, and if the City can fill all the vacant positions by the end of 2012, then sometime in the year 2013 we will have 25-35 more officers on the street responding to 911 calls than we had in 1971. If the City stretches the hiring out to the year 2017, then sometime in 2018 we will have those 25-35 more officers on the street than we had almost 50 years earlier. The Mayor also wants 350,000 more people living in Seattle by 2040. I’m just not feeling the love.

The net staffing change from 1-1-07 through 4-30-07 is -8. The net staffing change from 1-1-05 through 5-1-07 is +12. That is +12 over the last 28 months.

Be safe out there.

Mr. Homicide

By Karleen Knight,
wife of Officer Tommy Knight

His career started in 1960.
A handsome man, this police rookie.

The years went swift, too swift he might say.
Who could know thirty nine years would pass that way?

He’s loved by the Department and Squad alike.
He’s not some politician who’s come down the pike.

His working demeanor is all business and tough.
Always professional, he has the right stuff.

The bad guys who thought they were all so smart,
didn’t know he pegged most of them right from the start.

We heard he had a sense, they said it was his nose,
English Leather on the suspect brought the case to a close.

Working together year after year,
they seem more like brothers, he’s got nothing to fear.

To his friends and colleagues, who love him so dear,
Stay in touch, keep calling, keep bending his ear.

We know Don likes golf, one of his favorite sports,
and he’s pretty cute running around in those shorts.

Don and Jeannie are close as can be.
She has the guts to call him “Sweetpea”.

His daughters are sweet, he has three.
Casey, Jodi and Dawnmarie.

His son-in-law Rob, is fun and bright.
He thinks Don’s great and that’s alright.

Now his poem is at an end.
Let’s toast him and salute him, a true blue friend.

Don, look around and you will see,
hundreds of people who love you
and wish you the best!
Speaking of the best,
no one could ever fill your shoes.
You are a giant in honor and deed.
Years from now they’ll still hear
“True Detective” stories of “Mr. Homicide.”

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2007 National Law Enforcement Officers' Memorial

Never Let Them Walk Alone

By Sergeant Ryan Long, Vice Unit



My first Sergeant on SPD is one of the few here who “gets it.” Don Smith always went out of his way to accommodate cops from other agencies. He and his brother, Ron, treat all in the business like family, and this philosophy is consistent with the one I was raised with.

This year, I made my third visit to Police Week in DC. Rich O’Neill sent me packing with SPD and SPOG trinkets, so that I could be a SPOG ambassador of goodwill. It was the first year I was able to attend when SPD added a name to the wall. I’m not an accomplished author (though my police reports/UOF packets rarely get kicked back), so I cannot do justice to this event with words. During my dozen years with SPD, I’ve read the annual *Guardian* editions containing articles dedicated to the National Law Enforcement Officers’ Memorial (NLEOM). I’ve written a couple myself, always with an eye toward convincing our ranks of the worthiness of this trip. I even managed to fill a couple pages of *The Guardian* with details of a post-9/11 visit to New York. This time, rather than try to persuade our membership with emotional details of the candlelight vigil and presidential speech on the Capitol lawn, I’ll resort to shock and guilt.

The simple fact is: there is an aspect to law enforcement that most on the west coast know little or nothing about. We often enjoy better

technology and starting pay, for the most part, but we are ignorant of the camaraderie, which exists elsewhere, specifically on the east coast.

For example, one look at our turnout in Olympia earlier in May will punctuate my point. KCSO had several rows of covered seats reserved for personnel attending the Washington State Law Enforcement Memorial. These seats were filled. I was surprised and shocked at the absence of reserved seating for SPD. Obviously, the organizers knew something I didn’t. The ceremony occurred with only a few members from SPD standing in the back. Aside from the honor guard, only a small contingent from patrol, investigations, and SWAT represented us, in numbers fewer than ten. We, as an agency and region, don’t “get it.” Even Olympia PD (my former agency) didn’t send anyone to the memorial, and it’s in their town! Has anyone considered this fact in regards to our negotiations? We don’t appear to care enough about each other, so why should the city?

Washington lost three peace officers last year, all from the greater Seattle metro area. KCSO sponsored four members of their honor guard to attend the NLEOM, but I did not encounter any additional KCSO personnel in DC. Bellevue also sent a few from their honor guard. Ten members of the SPD honor guard made the trip, which was a significant showing. However, more London Metropolitan Police constables came to Police Week this year than representatives from the entire northwest region. The only agencies, which sent more people than the UK, were LAPD and NYPD. Until Tuesday, I thought I was the only non-honor guard officer from SPD who went, aside from Chief K and Assistant Chief Bailey (I was wrong,

Chief). This proved false when I received the friendly nudge on the Capitol lawn from Scotty Bach, who was accompanied by a couple others. I later learned that Dale Davenport, one of Joselito Barber’s academy classmates made the trip as well, sitting with the Barber family during the memorial. Throughout the week, people noticed my patches and were happy that Seattle made the trip across the country. This should not be surprising to people, it should be expected.

For those who need the financial breakdown: my airfare was \$275 and the hotel room was half of \$100 a night (shared with a Tacoma PD guy). I bet you could find a supervisor who would agree that representing SPD in uniform at the NLEOM was duty-related and you could even talk your way into some SD time, at least for the two days with significant functions. Ask me, I’ll mark it. There will always be home-life considerations, which affect one’s ability to travel. I understand. This was my first trip since my son was born. Now he’s almost four.

I refuse to believe that the members of SPD fail to journey to DC due to apathy, but rather they just don’t comprehend either the significance of the events or the other activities available.

Through the course of the week, I encountered many first-time visitors from places such as Broward County (FL), Beloit (WI), and Gilford (NH), among others. The response was universal... unless you have visited Police Week, you just don’t get it. Every single first-timer I met proclaimed their self-assigned mission to return again, and to bring others from their agency.

For those who think that attending memorial services is depressing, I respond that each of these is in fact emotionally draining, but they are also uplifting. Speeches from the US Attorney General and the President of the United States are directed solely at America’s law enforcement family, and it is an honor to be there in person. The slogan for the event is “Never Let Them Walk Alone.” Do your part.

There may be no finer place than Washington, DC, to experience the history of our country. Whether it is the memorials, the museums, or some special attention in the White House, every visitor comes away with something. Lunch in the White House mess and tours of the West and East wings are experiences not soon forgotten, and what a better way to do these things than during Police Week?

Perhaps people here choose careers in law enforcement for different reasons than elsewhere, and I think anyone who’s been here for more than five years can see a change in new-hire personality. One of my detectives has been with SPD longer than I’ve been alive, with much more time in Vice than I have on the department. This type of work environment adds perspective. Every veteran officer has the responsibility to teach the new hires what it means to be a part of this profession. During my first few years here, I recall conversations I had with Sergeant Don Cameron, and he espoused this theory strongly. Ironically, my grandfather was one of Don’s first Sergeants on SPD, if not the very first. I was sad to have missed Don’s services while in DC. Times change, but our dedication to each other doesn’t have to.



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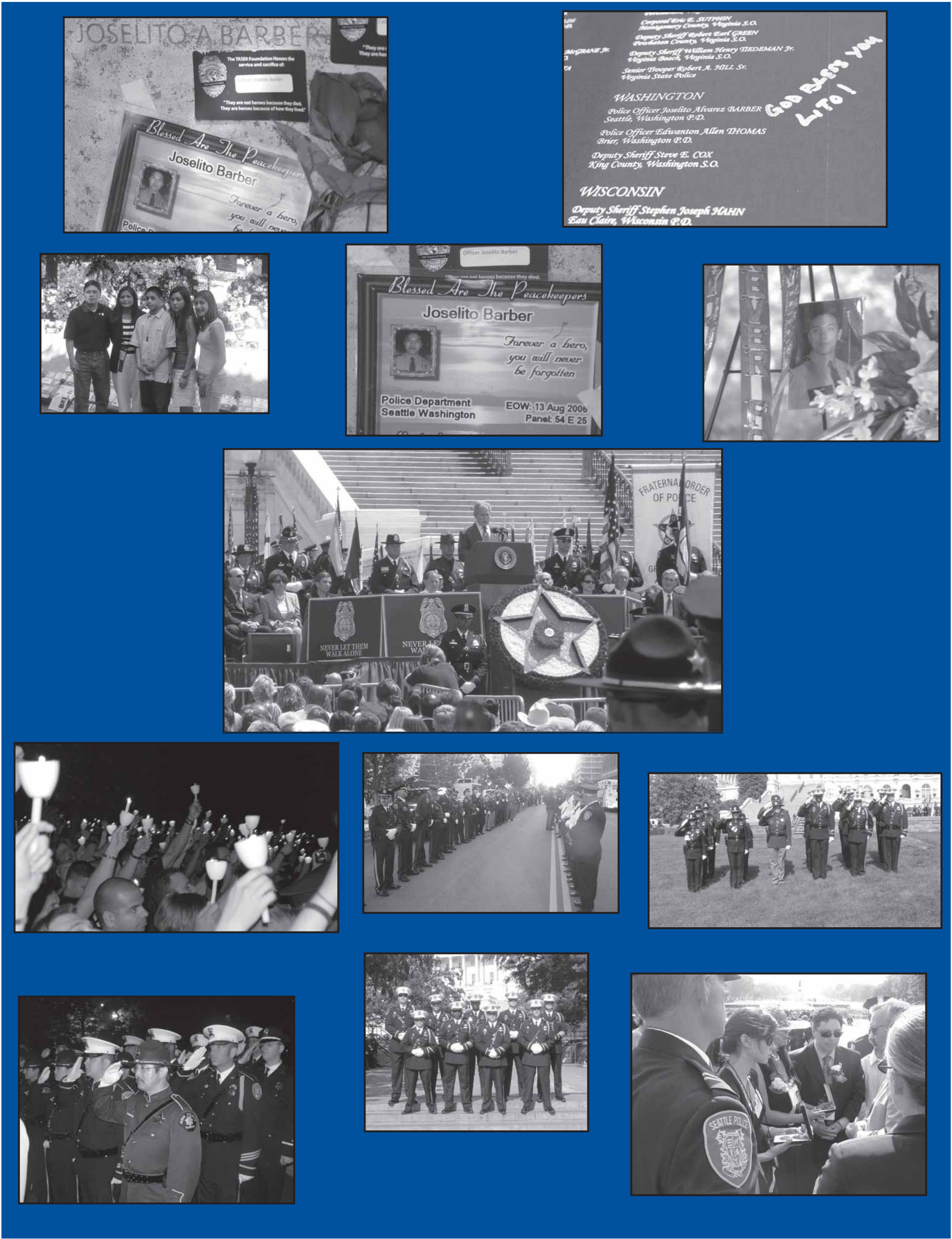
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Photos by Sergeant Ryan Long, Officer Clayton Powell, and Officer Christopher Gregorio



Farewell and Good Luck Cowboy!

By Detective Dave Fitzgerald, Narcotics



On 05-04-07 the SPD Narcotics unit celebrated Sergeant Eric Barden’s career in the unit. He served as the backbone of the unit since 02-04-98. His attention to detail and work ethic was the cornerstone of the unit for over 9 years. A hefty collection was taken, and the proceeds of that collection resulted in the Narcotic unit members presenting Sergeant Barden with a Stainless .45 caliber Ruger Vaquero 5 1/2 inch Long Colt accompanied by a cowboy holster and plaque. The gifts were presented in appreciation of Eric’s personality and character as well as the many years we benefited from his leadership. Sergeant Barden was chosen and reassigned as a sergeant in the Intelligence Unit. Sergeant Alvin Little replaced Sergeant Barden in Narcotics. The entire Narcotic Section wishes Eric the best in his new endeavors.

Officer of the Month

By Officer Christopher Hall, West Precinct

The Officers of the Month for June are Officers Troy Swanson and John Huber of the North Precinct Anti-Crime Team. They were nominated by Sergeant Jim Dymant for their actions when an on-view disturbance turned into a gunfight.

On January 17, 2007, Officers Troy Swanson and John Huber were the only members of North ACT working. Near the end of their shift, they decided to drive one last time around the area of N. 85th Street and Aurora Avenue North. As they arrived at that intersection they stumbled across a disturbance with people running in the street. This disturbance quickly evolved into a shooting and these officers took immediate action. Officer Swanson, who was driving, immediately drove between the shooter and potential victims, isolating the suspect. This put the suspect at Officer Swanson’s door. The suspect then began firing into the ACT vehicle, and Officer Swanson immediately engaged the suspect and with nowhere else to go, advanced on the suspect. At the same time, Officer Huber exited the

vehicle and also engaged the suspect. Their decisive action ended the threat almost as quickly as it had begun. The officers took cover behind their vehicle and accessed their rifle to maintain cover on the down suspect until backup arrived. Officer Swanson, who had been shot in the abdomen in the initial assault by the suspect, showed the courage and will to survive by responding to the immediate threat and “did not go down, did not stop, and was ready to respond to any threat well after dealing with the suspect.” Sergeant Dymant noted in his nomination, “John Huber and Troy Swanson showed the best of what we can be in this situation and should make everyone proud to share the same uniform.” These officers demonstrated truly outstanding bravery and their actions undoubtedly saved lives.

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Tour De Force

By Sergeant Dave Proudfoot, Harbor

Police Officers are not normal. When an officer goes down all; else stops. I experienced this odd phenomenon all too recently again this past weekend. One moment I was engaged in normal conversation with someone seated at a computer. A split-second later the conversation was a distant memory. A conversation replaced by a flurry of mouse clicks, scanning, reading, and deep, introspective breaths, one reading over the other’s shoulder. Officer Lee Newbill was dead.

Understand I did not know Officer Lee Newbill. I’ve never been to his town. What I now know of him personally I read in the newspaper article intended to humanize him to the masses. I have been a cop. And if you’ve been a cop, I don’t need to explain the experience or its’ meaning to you. If you were never a cop, I couldn’t explain it to you in a lifetime. Which I suppose is the fundamental reason why we take care of one another.

One of the duties we have – possibly the single greatest duty – is to take care of an officer’s family when they can no longer do so. We take pride in this responsibility. We host barbecues and golf tournaments, hold raffles, make donations, and buy license plates. We take care of our own.

On September 11, 2007 five officers of the Seattle Police Department will take part in a four-day bicycle ride from New York City to Boston. The “Tour de Force” is an annual event started after the horrific events of September 11, 2001. All donations raised go directly to the support of the surviving families of officers killed in the line of duty. All travel expenses are funded by the participating officers or through other sources. Please consider a donation to this cause on behalf of Detectives Ron Sanders, Thomas Bacon, Steve Kilburg, Tim Wear, and Sergeant David Proudfoot.

<http://www.tourdeforceny.com/>

2007 R.A.G. Summer Celebration
By Detective Fran Smith, CAU

Once again the Seattle Police Relief Association, Seattle Police Athletic Association and the Seattle Police Officers’ Guild wish to celebrate the arrival of summer with our members. To that end we are sponsoring discounted tickets to Wild Waves and Enchanted Village in Federal Way. This program is meant to support and encourage the many friendships between our law enforcement families. For a **limited time** discounted tickets are available to **members of any R.A.G. organization**. The cost of discounted tickets will be \$13 each. There is a limit of four discounted tickets per family. The regular gate admission price is \$35. The season runs from June 9 through September 3.

All Seattle Police Employees (whether R.A.G. members or not) may also purchase an unlimited number of tickets **at our cost**. Our cost is \$23 per ticket and represents a \$12 savings off the \$35 gate price. If you are interested in either type of ticket just follow these instructions.

- Send a written request to Lisa at the Seattle Police Relief Association Office: 2517 Eastlake Avenue East, Suite 101, Seattle WA 98102 or by e-mail to: lisan@reliefassociation.org. For **discounted tickets** simply state in which of the three organizations you are a member, specify the number of tickets you desire (maximum of four tickets per family) and a check for the total amount. To purchase tickets **at cost** simply state the number of tickets you desire and include a check. Make certain your request includes (legibly) your name, serial number, unit number and work or contact phone number. Make your check payable to the Seattle Police Relief Association (SPRA).
- Tickets will be returned to you via department mail. If you want the tickets mailed to your home include a self-addressed and stamped envelope.

The Seattle Police Relief Association, Seattle Police Athletic Association and Seattle Police Officers’ Guild wish each of you and your families a great and safe summer.

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Washington State Law Enforcement Memorial

2007 Peace Officer Memorial Ceremony

Photos by Officer Clayton Powell



My Take: Neighborhood Policing Plan

By Officer Nick Bowns, North Precinct

Introduction

These ideas reflect my opinion alone. The recent release of the Neighborhood Policing Plan provides the opportunity for comment and healthy debate. We are looking at a “30 year significant change”. Given a post 9/11 world, maybe this is exactly the right time for self analysis, constructive criticism, and change. We can learn from the 9/11 Commission Report. We should analyze that report and this “Plan” and adjust accordingly. That is the spirit of these thoughts.

We all want 154 more patrol officers, a shorter priority call response time, more officer safety, a more balanced workload, more ownership, and more time for proactive work. You can’t disagree with those objectives. So it’s sort of a Catch 22 as one could then argue, if you’re not with us on this, you’re against us. That could pit SPMA against SPOG, which won’t be beneficial to either.

If this Plan is going to be the biggest change in the Department’s history in the last 30 years, are boundary and shift adjustments (which is basically what puts you in position to respond faster, balance the workload, and be more proactive) one, worth the cost (politically and financially), two, worth the quality of life issues to impacted officers, and three, enough of a goal (30 year benchmark change). I believe there are systemic problem’s, within the Department, which need to also be addressed. Getting the Plan in place is one thing. Having the Plan accomplish its goals is another. I would very much like to see the Department consider much broader change while also achieving the objectives of this Plan.

Integrating more into the Plan

Take this Plan as a piece of pie, a simple analogy. Is it a good piece of pie? Yes. We’re offering the Mayor, the City Council, and the Citizens a good piece of pie, which is going to make things better. If you’re going to offer one good piece, you’ve got to re-bake the whole pie. The Plan is narrow in its scope. You can’t just offer one good piece and think it’s going to taste good. The Plan can’t work effectively and efficiently without other change. So, if we’re going to make a “30 year significant change”, then we must get it right. Remember POP. Be careful what you wish for.

Motivation/Inspiration

Structure accomplishes nothing in and of itself (essentially that’s what the Plan does). The “Plan” structures the organization for success. It can’t guarantee faster priority 911 call response or proactive work, which mutes balanced workload. Patrol Officers have got to “want” to accomplish these objectives. I believe that’s possible with other incorporated change. A small squad, well led, and well motivated, will accomplish more

than a large squad, poorly led, and unmotivated. This Plan will get to some degree of its objectives, but it could achieve much more.

Centralized versus Decentralized Organization

Department: Is SPD large enough to consider decentralizing its operations? In our current structure operational units are “stovepiped”. I think we do a fairly good job of sharing information between units but a poor job of working together toward common goals. Small urban police departments (with all the same organizational elements as SPD) probably work more effectively and efficiently because they are all one team with fewer players. Size has affected the way SPD is organized and operates. I think the Neighborhood Policing Plan could be more effective with a decentralized structure.

Beat Ownership: An implied objective of the Neighborhood Policing Plan is to give the sector sergeant and beat cop more ownership. Even a motivated police officer given a beat within a pro-active sergeant’s sector, and ownership, won’t guarantee success. They simply can’t do it alone. Like any soldier on the battlefield, there are ten others behind him in support. We need to rethink how we’re organized for operations (not to be misinterpreted as where we are physically located). To overcome the “stovepipe” mentality we need a vertical organizational concept beginning with patrol, to a sergeant, through Precinct leadership, with dedicated slices of every follow-unit, and command oversight, all of whom own that same piece of ground upon which the beat officer stands. With that “team” concept in mind, the patrol officer then has the necessary tools to accomplish the Neighborhood Policing Plan objectives. Using the “pie” analogy, the center is the Chief and the outside circumference is patrol and “geo-beats”. Divide the pie into five unequal slices (using Neighborhood Police Plan calculus). Now draw concentric, expanding rings, inside to out, representing the Chief, the Command structure, Follow-up units, Precinct structure, Watches, and Patrol. Within each “slice” are all the necessary tools for success.

Precinct Captains and Competition: If we looked upon precincts as small, independent police departments, supported by a Department decentralized structure, with sergeants and officers having ownership of sectors and beats, in a Neighborhood Policing Plan concept, the Precinct Captains become “kings” for their tour of duty. Remember, the “king” lives in that third concentric circle. Each Precinct is then in a position to compete with one another. Competition enhances effectiveness and efficiencies and develops pride of ownership. This allows large municipal police departments to overcome the problem of “stove piping” and size. The “Kings”

become responsible to ensure all participating players have the same “team” goal. Under the Neighborhood Policing Plan, Precinct Captain positions should be coveted, and a portal to higher level leadership positions.

Competition: There should be an annual “Best Precinct” award. Right now North Precinct would win, hands down. The Neighborhood Policing Plan proves that. The best Department Captains would want to command the best Precinct. The best Lieutenants would want to go to the best Watch. The best Department Sergeants would want the best Squad. The best officers would want to be in the best Precinct, on the best Watch, and in the best Squad. Then, the Chief, realizing that everybody wants to be in the North Precinct, would assign the next best Captain to the worst Precinct. Competition leads to the best reputation. Washington State Police Departments with the best reputation will draw the best candidates. The Neighborhood Policing Plan needs good officer candidates, and a lot of them. The system perpetuates its own success.

Leadership versus Management

Intangible Element: I believe everyone in SPD wants a good police department and wants to be part of a strong organization. Life is short, you’ve got to get up every day and “want” to go to work. Leadership in any organization has the responsibility to create vision, define goals and objectives, provide resources and training, set standards, evaluate performance, communicate effectively, discipline and reward, and inspire and motivate subordinates. Employees can be well managed without necessarily being well led. Leadership develops those critical intangible elements of inspiration and motivation. The Neighborhood Policing Plan will achieve success proportional to the strength of its leadership.

Bunker Mentality: Sometimes we fail to see the forest for the trees. Leadership is a permeating organizational mindset. It doesn’t just “exist”, it has to be developed and embedded. You have to allocate time to lead. You have to get out of the office. We attend so many meetings we actually come to believe that meetings are the objective. Leadership is hands on stuff. Employees want and need it. Sometimes what we call ourselves becomes what we are. I think SPOG is correct, a guild of police officers up to Lieutenant, regardless of duty or years of service. I think we are all proud to be police officers. I think SPMA almost begets its title. If we think of ourselves as “Managers”, we probably become managers. How about SPLA? It’s a mindset.

Professional Development: I think we’re missing a training piece, taking nothing away from our current initial, advanced, and in service training

programs. I believe that twice during a police officer’s career, professional development training is essential. For Lieutenant and above I think that piece is in place with the opportunity to attend FBI advanced training. But that 10 year transition timeframe piece, officer to sergeant, is missing. We should find a good, nation wide, leadership development school and commit to funding and sending every sergeant selectee.

Mentorship: It’s critical for young employees to emulate veteran employees; co-workers, leaders, and managers. These role models perform a significant institutional service. By setting the example, they encourage young employees to embrace the organization’s vision, goals, and mindset. Mentorship is continuing education over the span of a career and it should exist at all levels. Mentorship is not a program you install, rather, it manifests itself within healthy organizations. To some degree the success of the Neighborhood Policing Plan will depend upon and be affected by it. You can lead a horse to water, but you can’t make it drink.

Communication and Coordination

This is not about systems; radios, MDC’s, RMS, CAD, etc. First, it’s about conveying the “vision”. Leaders have to talk to subordinates about who, what, when, where, why, and how. Second, beat cops have to be able to talk to and coordinate with sergeants, follow up detectives, and lieutenants. To do that you have to know two things, who to talk to and who has a vested interest. That’s bottom-up. Precinct Captains, Watch Lieutenants, follow up detectives, and sergeants have to talk to and place demands upon beat cops, that’s top down. It’s a team concept.

Performance Evaluation

Responsibility and Accountability: None of the above can be accomplished without this piece. Take what we have now and throw it away. It’s complicated and worthless. Make it annual and make it one page. The rater is your boss, the endorser his boss, the reviewer his boss. Divide an 8” by 11” piece of bond paper into three parts. The first part is “All the Kings Men”, a pyramid from one to ten. Where does the rater place this employee, circle the number. The second part is counseling and praise. The rater makes notes throughout the rating period when he counseled or praised the rated employee. The third part is a written evaluation, co-evaluated by the endorser, at the end of the rating period: Time, 10 minutes; effective and honest, absolutely; presents a subjective picture of the employee, which over time becomes objective, yes; meets Washington State standards, yes; painful to the rater, no; good for the employee, yes. Of course the rated employee always has the right of rebuttal.

Continued on Next Page

Continued from previous page

Rethinking Advancement: “Testing” to advance within the organization produces committed managers. It’s a good piece. We advance those who test well and then place them into leadership positions for which they may not be prepared. It’s a system problem and it can be fixed with “tracking” or education. What role then should performance evaluation play? If its just paperwork, we don’t need it. Like “meetings”, if that has become the objective (to produce the paper), we’re fine. A Department review process of performance evaluation reports combined with testing results would better identify leadership potential. The Department needs both good leaders and good managers. The Neighborhood Policing Plan mandates leadership.

Tracking: Everybody wants to advance within their chosen profession but not everybody wants to necessarily lead. We can accommodate both. We need to look at a dual-track concept. Let employees identify to management and leadership, whether their particular skills more suit the organization in a specialty field or in a leadership role. Neither is necessarily right nor wrong. In fact, either choice probably enhances the self satisfaction of the employee and better supports the organization’s overall goals.

Punish or Praise: Leaders expect strong accountability, as they should. Organizational performance depends upon it. Leaders must choose their approach. Focus upon punishing and investigating all alleged behavior or focus upon continually recognizing outstanding performance. Where do we stand as an organization? What does leadership perceive? George Patton once said, “A pat on the back is worth a hundred miles of terrain”. You can’t have valid, honest efficiency reports without an equally balanced discipline and awards program. The choice is praise over punishment as a “motivational” tool. It changes the organizational mindset. All organizational pieces must be in balance.

Precinct input: When and how does a Precinct Captain input and affect the

performance evaluation for all “team” members? If we do give these Precinct Captains both the authority and responsibility as recommended, how do they influence those not in their direct chain of command? Police Departments are uniquely structured organizations. Give Precinct Captains some operational control over and the authority to provide evaluation input for all participating players. This really gets to accountability. It means follow up units work for two bosses. That is exactly right, they do, the Department and the Precinct. It’s a big change in the way we do business and the way we think. You can’t give these leaders responsibility without authority. Equally, you can’t give officers Geo- beats, without all the tools, and necessarily expect to achieve all of the desired goals.

Squad Integrity

Squad operations are the basis of the Neighborhood Policing Plan. They are where the rubber meets the road. They are affected by incorporation of all above recommended changes; organizational structure, leadership and leadership mindset, communication, and performance evaluation. More effective squads produce anticipated Neighborhood Policing Plan objectives. Isolated, without other incorporated changes, will the Neighborhood Policing Plan maximize the benefits projected? How will the Neighborhood Policing Plan affect squad integrity?

CONCLUSION

I referenced the 9/11 Commission Report to show that the federal government is rethinking its organizational structure and how it operates to address a new world order. We should also be thinking about structuring our Department for success in the future. Does the Neighborhood Policing Plan, the most significant change in the Department’s last 30 years, accomplish all that we intend? Should we consider a more dynamic and universal change? We should take the time to get it right. My opinion.

Support A Fallen Officer’s Family

Seattle Police Officer Gary Lindell died on March 13, 2002, as a result of injuries he sustained while on-duty and as a member of the mounted patrol unit RCW 41.26.281 was originally enacted over 30 years ago and it provides police officers and firefighters and their families with the right to pursue claims for damages in excess of LEOFF benefits against their employers when there is evidence that negligence on the part of the employer was a cause of the injury or death.

The City of Seattle is challenging the constitutionality of the statute before the Washington State Supreme Court. If this statute is declared to be unconstitutional it will have a detrimental effect upon current and future members of the Seattle Police Officer’s Guild!

Let us honor the memory of Officer Gary Lindell and support his family by attending the hearing on Tuesday June 26, 2007 at 1:30pm at the Washington Supreme Court Temple of Justice in Olympia. The oral argument should only take 1 hour. Your presence will also show that you want YOUR constitutional rights protected!



Seattle Police Officers’ Guild President Rich O’Neill and Vice-President Roger Dixon meet with San Francisco Police Officers’ Association President Gary Delagnes and Treasurer Martin Halloran. The four were among dozens of officials represented at the Annual Big 50 Conference at Harvard Law School in April. The police union leadership conference invites the 50 largest law enforcement labor unions in the nation each year to the educational and training summit. San Francisco is currently ranked first among the West Coast 7. Here’s hoping that some of their trade secrets can help move Seattle out of 5th place and closer to the top.

Neighborhood Policing Watch

“Trust But Verify”

As promised, SPOG has begun monitoring the staffing levels in patrol. We did not count ACT, CPT, bicycles, station crews, etc...

From the Actual Roll Call Sheets:

3/7/07	450	Patrol Officers for 911 calls at the time of the Neighborhood Policing Announcement
5/7/07	437	Patrol Officers available for 911 calls

-13 since Neighborhood Policing Announcement

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Retired News

By Mike Germann

New Retirements

There’s one LEOFF I service retirement to publish this month:

Joseph V. Ayco, #3971, Seattle Police Lieutenant, retired for service on May 8, 2007, with 31 years sworn longevity. Joe Ayco was hired as a Seattle Police Recruit on October 15, 1975 and appointed a sworn Seattle Police Patrolman on March 26, 1976. Joe served in Patrol, North, West and East Precincts, Training, Vice, Accident Investigations, I.I.S. and Police Communications. During his police career, Joe was promoted four times to Detective, Sergeant, Detective Sergeant and Lieutenant. Good luck in retirement, Joe.

SEATTLE POLICE PENSION BOARD
TRUSTEE ELECTION

Pursuant to RCW 41.20.010, notice is hereby given, via this publication, of the date, time and location of the annual election for one member elected trustee position of the Seattle Police Pension Board for the term July 1, 2007 through June 30, 2010.

Date: Wednesday, June 20, 2007
Time: 7:30 a.m. to 8:30 p.m.
Location: Seattle Police Department
 Headquarters, 610 5th
 Avenue, Seattle
 (5th Avenue Lobby SE corner of
 5th Avenue and Cherry
 Street)

Please Note:

Due to a change in State legislation, ONLY pre-LEOFF and LEOFF I active duty or retired sworn members of the Seattle Police Department are entitled to vote in this election. **This year, all eligible members, active and retired, will vote in-person.** This is a cost savings measure for the Seattle Police Pension Board in an unopposed election. Each member voting in-person must identify themselves and sign/initial the identification roster prior to being issued a ballot by the election official.

Only an official ballot may be used to vote. No write-in candidates are authorized by statute. Each ballot, once issued, is to be deposited in the ballot box after voting.

In this year’s election, one name appears on the ballot; incumbent **Trustee Tom Grabicki**, who is unopposed for re-election to his current seat on the Seattle Police Pension Board.

Please remember to vote on June 20, 2007. IT’S IMPORTANT.

Michael R. Germann
Executive Secretary
Seattle Police Pension Board



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Last Cast:

The Seattle Police Department Fly Fishing Club

By Donn Mills, SPD Retired

To all Seattle Police Department Fly Fishing Club members past and present, as of May 7, 2007 the SPD Fly Fishing Club has gone out of business so to speak.

The club was founded in 1991 and its membership has shared some good adventures over the years. Alas, the last few years have seen the club become totally dormant and all activities ground to a halt. I would like to say to all it was all great fun while it lasted.

Recently several long-term active members met and a proposal was made and accepted to disband the club, and an agreement was reached on the dispersal of funds. On May 7th, the club account was closed, and a check for the total of \$1,036.41 was donated to Children’s Orthopedic Hospital.

Enjoy your memories, and I’ll see you on the waters.

SPOG Supports Youth Athletics

SPOG is proud to support the following athletes and teams in 2006-2007 through the Youth Athletic Fund:

Nicole and David Redemann, Wildcats Softball and Basketball

Samuel Gough, Madison Maddogs Swim Team

Charlie Moore, South Kitsap Youth Soccer under 5

Zachary Hendrix, Cannons Baseball Club

Brittney Conway, Lightning Soccer

Ryan Aratani, Lakeside Baseball

Michaela O’Neill, The Sparks Basketball

J’Kad Gonzales-Heady (Chris Gregorio), North Star Huskies Basktbball

Alejandro Ramirez (Erci Michl), Northwest Little League Team



Traffic Officer Kevin O’Neill presents Guild President Sgt. Rich O’Neill with a Recognition Plaque thanking SPOG for their sponsorship of the Jewelry Source/SPOG Sparks. The Sparks are an 8th grade AAU Select Girls Basketball Team that plays throughout the Seattle and surrounding area from Bellingham to Yakima and Oregon. The Sparks play a 100 game schedule from September to July. There are 19 players with the Sparks Team. They are: Michaela O’Neill, Jenni Farrell, Sydney Donaldson, Kayla Wilson, Taylor Gordan, Corinne Burke, Mollie Antiojo, Jolana Ziskovsky,Ashley Albertson, Kelli Swain, Blake Ballantyne, Kehau Calivo, Mercedes Popp, Alexis Burns, Briar White, Kirsten Olsen, Lizz Unan,Sarah Joyce,Carlyn Odegaard The Coaches: Kevin O’Neill SPD Traffic, Matt O’Neill SPD Communications, Doug Swain Lake Stevens Fire (Ret) Kris Olsen, Shellie Antiojo

Thank You SPOG for your support of this Youth Sports Program.

Retired Birthdays

June 2007

Richard L. **Adams**, Henry D. **Aitken**, Phillip C. **Allen**, Patrick M. **Barker**, Gregory B. **Beard**, Harriett **Benjamin**, Jack B. **Blake**, Andrew G. **Bottin**, Boyd U. **Brenton**, Duane H. **Brown**, William D. **Bryant**, Harry J. **Burke**, Vernon T. **Burt**, Edward M. **Caalim**, Dan A. **Capps**, John G. **Carlson**, John W. **Carlson**, Norman C. **Case**, Larry D. **Chittenden**, Carl N. **Christensen** Donald L. **Church**, Lynn S. **Coney**, Milford E. **Cook**, Brenda J. **Cooper** (Clarence), Frances H. **Daffron** (James), David K. **Dalrymple**, Gordon A. **Davidson**, Laureen M. **Davis** (Kenneth L.) Wendell D. **Deboer**, Lee A. **Deshaw**, Dale A. **Douglass**, Carol J. **Edris** (Jon), Karen **Ejde**, Jeanette K. **Engle**, Robert S. **Englehart**, Robert H. **Fabry**, Brian B. **Feldman**, John P. **Fisher**, Gary R. **Fowler**, Sharon J. **Fuller** (George R.), Richard P. **Gagnon**, Michael R. **Germann**, Jerry W. **Germeau**, William K. **Giddings**, Raymond E. **Gonty**, Mary Jo **Gottwig** (Jack), Thomas J. **Grabicki**, John R. **Gray**, Irene T. **Greiner** (Paul J.), Robert L. **Groves**, John A. **Guich**, Donald H. **Hagen**, Linda G. **Hanna** (John G.), Leona K. **Hansen** (Harry), Jack H. **Hardman**, Erma M. **Hartsfield** (Howard), Clayton E. **Hill**, Donald G. **Hillard**, Robert L. **Hirschberg** Robert H. **Holter**, Douglas R. **Howard**, Richard L. **Hutchison**, Lee C. **Jacobson**, Patricia A. **Jacoby**, Frank W. **Jones**, Dennis D. **Jorve**, Kay A. **Kemmis**, Juaneva J. **Kuga** (Steve), Loretta **Lanksbury** (Leslie), Bernard M. **Lau**, June **Leichty** (Fred), Robert W. **Lowman**, Holly J. **MacRae** (Thomas L.), Mabel **Mahoney** (Richard), Shirley **Massa** (Michael), Josephine A. **Massie** (Gaetano), Dan K. **Melton**, Paul H. **Meyer**, Thomas C. **Miller**, Angeline L. **Molinaro**, Astrid E. **Monk** (Elmer), John G. **Mooney**, Gary R. **Morrell**, Patrick A. **Munter**, Eric M. **Norberg**, Wilford M. **O’Brien**, June **Ormsby** (Leo), Connie **Parnell** (James D.), George A. **Pearson**, Maryanne **Philbrick** (Herbert E.), Merle M. **Porter**, Patrick E. **Powers**, Thomas W. **Pritchard**, Dean H. **Quall**, William K. **Rauschmier** Bert G. **Richards**, John G. **Richardson** June **Robinson** (Jim), Lynn **Russell** (Gaylen), Jack R. **Seil**, Charlotte S. **Seth** (Austin), David E. **Severance**, Patricia A. **Slaten** (Robert Wegner), James R. **Sleeth**, K. C. **Smith, Jr.**, Rudy S. **Sutlovich**, William F. **Tanner**, A. Wayne **Terry**, Earl C. **Thomas**, Kenneth W. **Thomas**, Richard J. **Thomas**, Kenneth L. **Trent**, Gerald D. **Trettevik**, Joanne **Turpin** (Robert) Billy Anne **Vinup** (Charles O.), Beatrice J. **Vorris** (Richard S.), Floyd T. **Walker**, Truman E. **Wiggins**, Alvin G. **Wilding**, James W. **Wilson**, Curtis P. **Winther**, Daniel R. **Woelke**, Marvin G. **Wubbens**, Margaret **Zampardo** (August), Richard E. **Zottman**,

Last Ring

Ward W. Crow, #388, retired Seattle Police Department Captain and Inspector, passed away in Issaquah, Washington on April 25, 2007. He was 94 years of age upon his death.

Ward Crow was born on April 16, 1913. He was appointed a “Patrolman” of the Seattle Police Department on April 28, 1941. He served for 25 years, retiring for service at the rank of Seattle Police Captain on April 27, 1966.

Interestingly, from January 5, 1961 until his retirement, Ward Crow held the rank of “Inspector” which later evolved into the former rank of Seattle Police Major. Seattle Police Inspectors had division and bureau responsibilities for just about everything within their jurisdiction, including personnel, fiscal and internal investigation functions. In the “old days,” Seattle Police Inspectors were very powerful and respected sworn personnel. For sure, you didn’t want to be on their radar screen.

No funeral services are planned for Ward Crow.

He is survived by three fine sons and their immediate families. One of his three sons is retired Seattle Police Department Detective Sergeant-Bomb Squad Ken Crow.

Donald Robert Cameron, #2058, retired Seattle Police Detective Sergeant – Homicide, passed away suddenly on April 26, 2007, in Green Valley, Arizona. He was 71 years of age upon his death.

Don Cameron was born on October 26, 1935. He was appointed a “Patrolman” of the Seattle Police Department on July 25, 1960. He patrolled downtown beats until his promotion to Detective on April 10, 1968. He showed a keen interest in death investigations and was soon assigned to Homicide/Assault. He was promoted to Sergeant on April 16, 1975 and to Detective Sergeant on May 17, 1976 and retired on May 12, 1999 following 38 years and 9 months of loyal, dedicated and uninterrupted service. The majority of his years in criminal investigations were in Homicide/Assault. Detective Sergeant-Homicide Donald Robert Cameron was, without a doubt, the finest death investigator ever of the Seattle Police Department and maybe the nation and/or the world. That’s no exaggeration. He was a true genius and renaissance man, widely read in a number of areas of human endeavor. But, he was balanced in his life. He knew that work, family and camaraderie all had a place in his life and which one came first at any given time. This man, Donald Robert Cameron, was truly a legend in his own time.

Graveside services were held on Monday, April 14, 2007 at 11:30 a.m., at Evergreen-Washelli Cemetery, 11111 Aurora Avenue North, Seattle.

A wake/gathering of family and friends was held on the same date, May 14, 2007, at the Nile Temple/Country Club on NE 205th Street. It was standing room only.

Don Cameron is survived by his wife of 12 years, “Jeannie,” (the 2nd love of his life), three daughters, Dawnmarie, Casey, Jodi and their immediate families, and his brother, Bruce.

Finally, here’s just a partial list of men and women who worked with, for and around Don Cameron at the Seattle Police Department Homicide/Assault 602 Squad:

Heading the list just has to be **Ila Mae**. Without her and her cohorts, the whole train would run off the tracks.

Fonis	Ramirez
Dorman	Boatman
Reed (deceased)	Steiner
Sanford	Boren
Baughman	Nordlund
Strunk (deceased)	Gebo
Eblin	Davis
DePalmo (deceased)	Mary Petanovich (Kulgren)
Homan	Tando

We also want to note the passing of:

Mary E. Ramon, age 89, who passed on in Southern California on April 29, 2007. Mary Ramon was the widow of deceased retired Seattle Police Sergeant Jim Ramon and mother of retired Seattle Police Detective Sergeant Dick Ramon.

May they all rest in peace.

Important Date!!!!
SPOG Membership Meeting
Wednesday, June 27th
at 2000 hours
Complimentary Dinner All Members Welcome





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Editor’s Notes

By Detective Ron Smith, Pawn Shop



I used to live next door to a senior Pac-10 football referee; you know the one in the white hat. I made a habit of giving him a hard time when he reffed a Huskies game and there was a call I didn’t like. I am no fan of instant replay in college football, and asked him what he thought. I was told that he could second guess almost every call, and find additional penalties to call while reviewing the play

if the system allowed.

Since the desired outcome was not achieved when Mr. George Patterson spun his lies to try and get Officers Greg Neubert and Mike Tietjen jammed up, anti-cop attorney Lisa Daugaard resorted to some instant replay of her own in hiring an “expert” to analyze the 24-minute video of the incident. This was the same video already combed over during the OPA investigation, with the Chief himself breaking it down prior to making the decision to exonerate both officers. This is the same OPA that in the past has shown the propensity to sustain complaints against officers for political expediency (Free Jess), yet Greg and Mike were cleared of any misconduct in their dealing with Mr. Patterson. Given the length that the OPA has gone in recent years to sustain complaints against officers, how could Greg and Mike be exonerated unless there was absolutely NOTHING there?

Yet, Ms. Daugaard, with her lengthy track record trying to get dope dealers off the hook, hired video analyst Grant Fredericks, a former Vancouver B.C. cop to find a smoking gun. Mr. Fredericks published his report critical of the findings of the department’s internal probe. We all know that if you pay somebody enough money you can get them to say anything and spin the facts to suit an agenda. We also know what “former” police officer usually means. It seems that there are a few people in this town that will stop at nothing to try and railroad the careers of hard working, dedicated officers.

Remember all of the warning letters sent out by the prosecutor’s office to the attorney’s of the dope dealers arrested by Greg and Mike? One of the dope dealers that was let out of jail promptly went and committed a murder. I wonder what Ms. Daugaard and her ilk think about that?

Until next month, dot your “I’s” and cross your “T’s,” and remember in this day and age there is a camera on every corner. Maybe we should all get button cams! Feel free to contact me with your comments and suggestions at spogguardian@yahoo.com. “A successful man is one who can lay a firm foundation with the bricks others have thrown at him.” -David Brinkley

Calendar of Events

- Seattle Police Relief Association board meeting at the SPRAG Office**
Wednesday, June 13th at 1300 hours
- Seattle Police Officers’ Guild general membership meeting at the SPOG Office**
Wednesday, June 27th at 2000 hours

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Phone number in last month’s ad was printed incorrectly

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Welcome New Officers



May Graduates

Ryan Gallagher, Anthony Belgarde, and Ty Selfridge